

Behavior Management Policy

Helps ensure that everyone has safe fun!

Youth Programs/Camps/Classes/After School

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Praise and positive reinforcement are effective methods of behavior management. When participants receive positive, non-violent, and understanding indicators, they develop good self esteem, problem solving skills, and self-discipline. This Program/Camp will practice the following Discipline and Behavior Management Policy:

In order for a participant to feel secure and cared for, certain guidelines need to be set and action taken if the participant steps out of these boundaries. A standard discipline procedure has been established so that all participants will be treated fairly. If a participant consistently disrupts a group or causes trouble that affects his/her safety or that of other participants, the following procedures will be followed:

- 1) **Quiet reprimand/verbal warning.**
- 2) **Time Out and writing simple sentence** about what was done wrong. Sentences are shown to parent at the end of day.
- 3) **Three “Time Outs”** in one day constitute **the Program Coordinator being contacted** to help with the problem; parent will be phoned or in person contact made to discuss. Parent will be given time to speak with child.
- 4) **If problems persist after speaking with parent**, the participant will be given **early dismissal** from the program. **Early Dismissal Pick-Up:** When parent is called to pick up child for early dismissal, pick-up must be **within 45 minutes**.
- 5) If problems persist after returning from early dismissal, the participant will be given **One Day Suspension:** Contact is made from the Program

Coordinator and the child will be asked to stay home for a **whole day**.

- 6) If problems persist after one day suspension, the participant will **be removed for the remainder of the program week** or **not allowed to participate in Recreation Programs for a certain time period. No refund will be given.**
- 7) **For severe offenses**, such as but not limited to: fighting, theft, vandalism, hitting and/or physical aggression toward a counselor or camper, running away from a counselor, possession of weapons, drugs or sexual misconduct, the participant may be dismissed from the program immediately. This will also occur with instances judged unacceptable by the Recreation staff. **No refund will be given.**

We Do:

- Praise, reward, and encourage
- Reason with and set limits
- Model appropriate behavior
- Modify the classroom, camp environment
- Provide alternatives for inappropriate behavior
- Provide logical consequences for his/her behavior
- Ignore minor misbehavior
- Explain things
- Use short supervised periods of “Time Out”
- Stay consistent with our behavior management
- Encourage everyone to try new things

We Do Not:

- Spank, bite, pinch, or physically punish
- Make fun of, yell at, or threaten
- Make sarcastic remarks or use profanity
- Shame
- Deny food or rest as punishment
- Relate discipline to eating or resting
- Leave the participant alone, unattended or without supervision
- Place the participant in locked rooms or closets